



Collections and Legal Actions

A penalty charge of 10% of the contribution will be assessed if your quarterly tax is not paid on or before the due date, and you will be charged 1 % interest on the tax amount due for each month outstanding. In addition a penalty of 50% will be assessed if it is found that the employer committed fraud with intent to evade payment.

If the quarterly report is received without payment or only a partial payment is received, a Notice and Demand will be sent to the employer. This notice will include any outstanding contribution, interest, and penalty for a total liability due for that quarter. Failure to pay a Notice and Demand will result in additional collection activities by DWD. If a written response/protest is not mailed within 18 days from the date of the Notice and Demand the assessment will become final and will be due and owing. If there are questions concerning the amount, please contact DWD immediately.

Delinquent contributions, interest, and penalty charges may lead to the creation of a lien on an employer's real estate and property.

Indiana law also defines the following as misdemeanors:

- Encouragement or inducement of an individual to waive or forego benefits rights; and,
- Failure to testify or to answer any lawful inquiry.

The law also provides a general penalty for any person who willfully violates any provision of the Indiana Department of Workforce Development Act of the rules and regulation of the Unemployment Insurance Board.